











Industrie 5.0 - KMU spezifische Barrieren

Technische Universität Graz Montanuniversität Leoben 27. Nov. 2024









Herzlich Willkommen!



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The overall Goal of the SME 5.0 - Project

The "SME 5.0 - Project" focuses on providing a **Strategic Roadmap** towards the next Level of **Intelligent**, **Resilient**, **Sustainable** and **Human-Centred SMEs**.

6 steps = 6 General Research Objectives: Training Networks, Barriers-Identification Status-Assessments, Online Platform Development, Roil-out Planning, Recommendations to the EC.



This project has received funding from the European Union's HORIZON-MSCA-2021-SE-01 programme.









2023	2024	2025	2026	
	hase 1 – Analysis urvey, SME Workshops, Recommendations	Pha Cuidelines Boodman	se 2 – Synthesis Best Practice Examples, Demonstrators	
Literature Neview, 50		Project Management	best Fractice Examples, Demonstrators	
		ation, Dissemination and Impact		
		ning Network and Strategic Roadmap 0 Stakeholder & Training Network		
WP 3.2Empirical Research (Survey an	Focus Group Workshops	WP 3.4 Online Portal for Implementation	WP 3.4 Online Portal for Implementation Guidelines	
	WP 3.3Recommendations	WP 3.5Industry 5.0 Assessment	WP 3.6 Roll-Out Blueprint	
		_		
WP 4 Requirements for Intellig			WP 7 Guidelines towards Intelligent SME Factories	
WP 4.1Requirements and Barriers for A			WP 7.1 Implementation Guidelines for Artificial Intelligence	
WP 4.2 Requirements and Barriers for Bio-Intelligence		WP 7.2 Implementation Guidelines for Applying Bio -Intelligence		
WP 4.3 Requirements and Barriers for Cyber-Security		WP 7.3 Implementation Guidelines for Cyber - Security		
WP 5 Requirements for Sustainable SME Factories		WP 8 Guidelines towards Sustain	WP 8 Guidelines towards Sustainable SME Factories	
WP 5.1Requirements and Barriers for E	Environmental Sustainability	WP 8.1 Implementation Guidelines for I	WP 8.1 Implementation Guidelines for Environmental Sustainability	
WP 5.2Requirements and Barriers for Resilience		WP 8.2 Implementation Guidelines for I	WP 8.2 Implementation Guidelines for Resilience	
WP 5.3Requirements and Barriers for Ethics & Stakeholder Value		WP 8.3 Implementation Guidelines for I	WP 8.3 Implementation Guidelines for Ethics & Stakeholder Value	
	T T			
WP 6 Requirements for Human-Centred SME Factories		WP 9 Guidelines towards Human-	WP 9 Guidelines towards Human-Centred SME Factories	
WP 6.1Requirements and Barriers for F	uture Work in SMEs	WP 9.1 Implementation Guidelines for	WP 9.1 Implementation Guidelines for Future Work in SMEs	
WP 6.2 Requirements and Barriers for	nclusiveness and Diversity	WP 9.2 Implementation Guidelines for	WP 9.2 Implementation Guidelines for Inclusiveness and Diversity	
WP 6.3 Requirements and Barriers for	Empowering Workers	WP 9.3 Implementation Guidelines for	WP 9.3 Implementation Guidelines for Empowering Workers	









Ziele des workshops

- → Gleiches Verständnis zu den Inhalten von Industrie 4.0 und Industrie 5.0 schaffen.
- → Aktuellen Stand hinsichtlich Umsetzung von Industrie 4.0 und Industrie 5.0 erarbeiten.
- → KMU spezifische Barrieren zur Umsetzung von Industrie 5.0 sammeln und austauschen.









Agenda

		Duration		
		in min	TOPIC	
08:30	09:00	00:30	Tea and Coffee	
09:00	09:30	00:30	Welcome, Introduction, Goals	
09:30	10:15	00:45	Introduction of Industry 4.0 and Industry 5.0	
10:15	10:30	00:15	Discussion about existing of planned use cases (i4.0/i5.0)	
10:30	10:45	00:15	Break	
10:45	11:15	00:30	Collection of company-specific needs and barriers	
11:15	12:00	00:45	Finding the root cause of barriers, fish bone sticking	
12:00	12:45	00:45	Lunch	
12:45	13:15	00:30	Finding the root cause of barriers, fish bone sticking	
13:15	13:45	00:30	Introduction of Austrian i5.0 hypothesis	
13:45	14:15	00:30	Discussion on the Austrian i5.0 hypothesis	
14:15	14:45	00:30	Proposals for first steps in industry 5.0	
14:45	15:00	00:15	Closing the workshop	









Kurz-Vorstellung der Workshop-Teilnehmer

- Name
- Unternehmen
- Unternehmensinhalt
- Funktion im Unternehmen

Standortbestimmung

Human Centred Work
Sustainability
Resilience
Intelligence (AI, ML, Data Science, ..)

- Wie wichtig?
- Wo stehen wir?

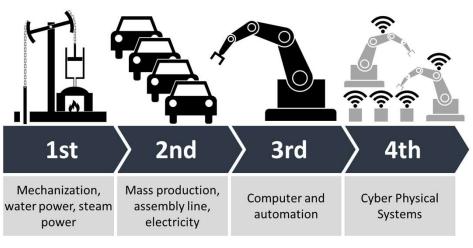


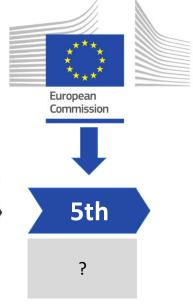






Was ist industrie 4.0? Was ist industrie 5.0?





HUMAN-CENTRIC

i 5.0

RESILIENT

SUSTAINABLE

... promotes talents, diversity,

... is agile and resilient with flexible and adaptable technologies

... leads actions on sustainability and respects planetary boundaries









Dimension 1: Resilience

The ability of a system or an organisation exposed to hazards to resist, accommodate and recover in a timely and efficient manner. This includes the restoration of basic structures and functions as well as the precautions on basis of recognized potential threats.

Visually spoken:



Get back on the horse!



Think about potential threats!



Do prevention work!

- in company language
- Accept and react asap
- Take it as a chance
- Analyse the root cause
- List potential threats
- Make an assessment
- Ranking the items

- Think about mitigation (T/O/P)
- Picture the measures in the budget.









Dimension 1: Resilience



Typical Use Cases for Resilience:





 Sales Market drops dramatically

- Check your client-structure
- Innovate the Product Portfolio
- Steadily control your fixed cost

 Supply Chain has been cut/destroyed



- Go into double sourcing
- Build up local networks

 Our company has been hacked/was intruded



- Create a company wide awareness
- Do precautions (T/O/P)









Dimension 2: **Human Centred Work**

Setting a high priority to the well-being, the health and the needs of workers. It pays attention to inclusion and diversity, employee empowerment, continuous learning and development, effective communication and feedback.

Visually spoken:



Create safe & healthy working environments



Develop workers, use their skills



Respect and listen to the workers

- in company language
- Build ergonomic work places
- Redesign highly stressful work
- Provide assisting tools

- Provide education
- Stimulate the workers
- Challenge the people
- Walk the Talk
- Appreciate new ideas
- Participation, Feedback









Dimension 3: **Human Centred Work**



Typical Use Cases for Human Centred Work:





- High rate of accidents at work
- High rate of sick leaves



- Resistance against new technologies or processes
- Important workers leave the company



- Go into higher safety precautions
- Provide assisting tools
- Integrate the related workers
- Find the true reasons for sick leaves



- Understand fears and exessive demand
- Let the people grow



- Understand the reasons immediately
- At least learn for the next generation









Dimension 3: Sustainability

Meeting the needs of the present without compromising the ability of future generations to meet their own needs. In business, sustainability refers to doing business without negatively impacting the environment, the community or the society as a whole.

Visually spoken:



Rethink the energy supply and consumption



Become part of a more circular economy



Enhance your profitability via going sustainable

in company language

- Analyse all your energy consumptions.
- Build energy producing partnerships and become more independent.
- Select materials for reuse or recycling.
- Keep product carriers in the loop.
- Create according partnerships
- Exploit your material and reduce material consumption at most.
- Implement alternative energy supplies.

Page 13









Dimension 3: Sustainability



Typical Use Cases for Ecological Sustainability:





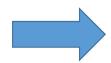
- Upcoming Legal Directives
- Have an eye on it and prepare
- Check the impact on your company
- React early enough

• Exploitation of Resources



- Reduce process specific consumptions (electricity, materials, water)
- Reuse, Refurbish, Recycle

• Green Technologies



- Watch the growing green initiatives
- Think about alternative, renewable energies and other sustainable concepts









Diskussion zu bereits laufenden oder geplanten use cases i5.0



Welche Initiativen gibt es bereits im Unternehmen?

Welche Initiativen planen Sie?









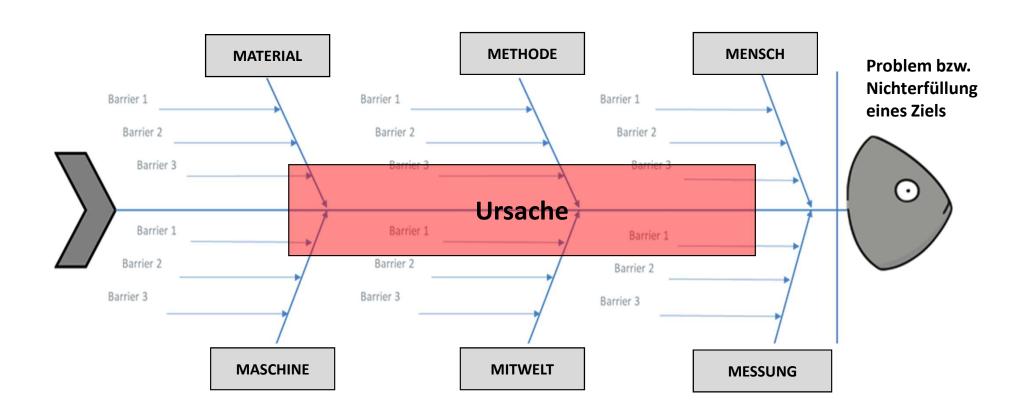
















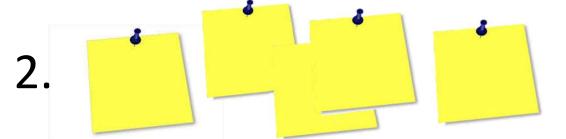




Collection of company specific barriers on industry 5.0 dimensions



Auswahl des i 5.0 Themas



Sammlung der Barrieren

3.

Barrier 1
Barrier 2
Barrier 3

Klassifizierung der Barrieren





















Vorstellung der für Österreich gültigen i5.0 Hypothesen

Verdichtetes Ergebnis einer KMU Umfrage









Diskussion zu den österreichischen i5.0 Hypothesen: Was sind typische Barrieren hinsichtlich ...

Resilience

- R1: Unvermögen, Unterbrechungen in der Produktion nachhaltig zu lösen.
- R2: Unvermögen, Unterbrechungen intern und extern zu kommunizieren.
- R3: Unvermögen, Risiko-Analysen durchzuführen.

Human-centred work

- H1: Unvermögen, menschliche Fehler vorzubeugen.
- H2: Mangel an wissensbasierter Unterstützung der Mitarbeiter/innen.
- H3: Mangel an physikalischer/technischer Unterstützung der Mitarbeiter/innen.

Sustainability

- S1: Lange Transportstrecken zu den Kunden.
- S2: Keine Kreislaufprodukte (Produkte ohne Wiederverwendung oder Verwertung).
- S3: Produktionssysteme, welche nicht auf Kreislaufwirtschaft ausgerichtet sind.











Disruptive Technologies:

(Robotics, AGVs, 3D printing, Wireless Networks, RFID, 5G, IoT, Horizontal/Vertical Integration, Edge Computing, Cloud Computing, Augmented Reality, Metaverse, Data Analytics, Artificial Intelligence,

Major Barriers:

High investments with an ROI hard to calculate, Lack of educated people, Highly sensitive – not always robust – systems, overforcement,









Create Playgrounds!



Low Cost Cobot e.g. UR3 or UR5



Low Cost 3D Printer



Microcontroller Starter Kit



RFID Starter Kit











Collect your data

especially in the environment of your core interest



Analyse your data

Understand your processes better, learn, find unknown correlations



Use your data

Create hypothesis, deductions, proofs.
Test it, fix it.









Cooperate with Universities and Startups!







Use the power of young and highly interested people. The students are still uncomplicated, flexible and low cost. Maybe they become your employees. Recruiting at its best!







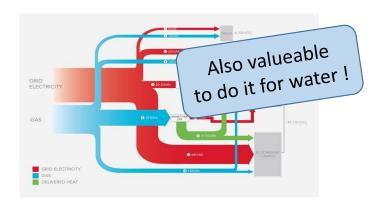


Get your energy flows improved!



Find your power guzzlers

Get to know: Which, When, Why



Create an energy flow chart for the whole company

Know where to tackle first



Change over to more renewable energy

Do first small projects for quick wins and learnings







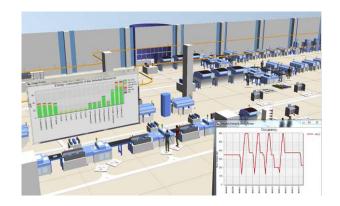


Use both the machines and humans skills!



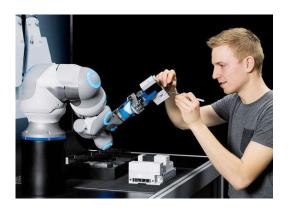
Create a reasonable mix

Automation is not a selfpurpose, it must pay off



Simulation

Get insights even in complex networks and their influences



Work with cobots

No replacement but an upgrade of workers









If money would be no problem Which projects would you like to do?























- Danke für Ihr Interesse und Ihre Mitwirkung!
- Wir werden die weiteren Ergebnisse mit Ihnen teilen.
- Alles Gute für Ihre weiteren Aktivitäten in Sachen Industrie 5.0!

